



24th January 2023

Strike Action

Dear Parents/Carers,

The National Education Union (NEU) have balloted their members and voted to take strike action. The intention of the union is to hold four days of action:

1 February 2023

2nd March 2023

15th March 2023

16th March 2023

We must now assess the situation and decide whether, or not, school is able to open and operate safely on these dates. It is possible that there will be staff participating in the action and so there may be a reduced number of teachers we can call upon to teach on these dates.

We can ask staff if they intend to take strike action on these dates but colleagues are not required to answer nor do they need to give pre-warning of their decision to strike. They are also within their right to change their decision and strike or refuse to cross a picket line on the day of a strike.

I am sure you will appreciate this makes it very difficult for us to give a definitive decision about whether school will be closed, or partially closed, on the dates above. However, as per the advice from the DFE, we will take all reasonable steps to keep the school open for as many pupils as possible. Our intention is to remain open to all pupils on these dates.

We will continue to monitor the situation, liaise with our colleagues in the NEU and try to give our community as much warning as possible if a situation arises where we feel it would be unsafe or unworkable for the school to remain open.

There are a number of teaching unions and so far, only the National Education Union have voted to strike. Other unions are proposing to re-ballot and we are keeping a close eye on the outcomes of their consultations. On a national level, negotiations are taking place with the government and the dispute may be resolved in time to avert strike action. If this is the case then 1st February will be a normal school day. If strike action does proceed, we will reassess our response after each strike day. The arrangement for subsequent strike days may be different from 1st February following our assessment.

Yours sincerely,

Paul Brown
Headteacher

National Support School
designated by



National College for
Teaching & Leadership

